

OFPP Acquisition Flash 22-01: Continuous Learning (CL) Requirements

Questions can be sent to the **OFPP InReach Inbox**.

As part of our training modernization effort, the Office of Federal Procurement Policy (OFPP) announced in March 2020 that all Federal Acquisition Certification (FAC) Continuous Learning (CL) requirements were paused. FAC certification holders that were current at that time were considered valid until further notice.

In mid-2021, the Federal Acquisition Institute (FAI) transitioned the Federal Acquisition Institute Training Application System (FAITAS) to Cornerstone OnDemand (CSOD). With the transition, FAI took the opportunity to improve workflows and processes, such as CL. The functionality of the CL module within CSOD will help you manage your CL and facilitate your lifelong learning.

As we shift to more modern training and development for civilian agency acquisition workforce members, in the future, we plan to introduce credentials as part of the CL framework. Credentials are curated learning assets that provide the knowledge and skills you need for your job or to understand emerging topics. Stay tuned for more modernization updates!

OFPP's CL extension will end on April 30, 2022:

- 1. All OFPP FAC CL requirements are scheduled to **go back into effect** on May 1, 2022.
- 2. There will be one common CL period for all OFPP FAC certifications (i.e., FAC-C, FAC-P/PM, FAC-COR) that will recur on a two-year cycle.

Below are important points to remember:

- 1. All FAC certifications in 'certified' status in FAI CSOD will move forward in good standing, starting *May 1, 2022*.
- 2. All FAC holders will have until April 30, 2024 to obtain the required CL points.
- 3. Your CL is very important, however, to facilitate the transition out of the 2020–2022 period into the new common CL period, OFPP has determined that CL points and activities completed prior to May 1, 2022 will not be applied to the new CL period (May 1, 2022–April 30, 2024). This will support transparency and management of CL requirements.
 - a. CL activity completed prior to *May 1, 2022* is considered valid and used to maintain the CL period(s) that will end on *April 30, 2022*.
 - Offline records of those previous CL activities and achievements will not be reflected online within FAI CSOD. Acquisition workforce members are encouraged to retain their records.

CL tracking and management will be aided by the new <u>Continuous Learning Individual Progress</u> (CLIP) dashboard in FAI CSOD, which will also launch on *May 1, 2022*:

- FAC holders will be able to view their CL progress for all FAC certifications on their individual CLIP dashboard.
- The CLIP dashboard will automatically track all transcript items that award CL points that are completed within the common CL period.
- Users will be able to request CL points for an external CL activity that is completed starting *May* 1, 2022.
- Agency-specific webinars and brown-bag learning sessions may be added by agency/acquisition career managers to the user transcripts and the CLIP dashboards to provide CL points to FAC holders directly, without users submitting individual CL activity requests.
- To streamline CL tracking, the CL achievement certificate has been retired. To document CL status, FAC holders can view and print their CLIP dashboard.
- Users will be able to see and print their CLIP dashboard, summarizing all certifications and CL
 activity in a single view, rather than a separate CL achievement certificate for each certification
 held.

What's Ahead? CL activities remain an essential component of lifelong learning for all AWF professionals! AWF members can find current CL training opportunities at <u>FAI-CSOD</u>; and find CL activities at <u>Acquisition Open Opportunities</u>.

Your agency will continue to communicate additional CL opportunities, as well as guidance related to CL requirements and tracking for agency-specific learning and certification programs.

Be sure to save the key dates and prepare for a fresh start!

FAI CSOD task aids will be available for the CL module starting *May 1, 2022*. If you have any questions about this OFPP Acquisition Flash, please email contact@fai.gov.

Additional resources:

What counts as continuous learning?

FAC-C CL requirements

FAC-P/PM CL requirements

FAC-COR CL requirements

More about CLIP dashboard