

Innovation Competencies & Skills Model: A Three Step Approach



The Model inspires learners to embark on their innovation mindset journey in three steps: by exploring the innovation competencies & skills, completing the self-assessment, and learning through the personalized curated learning pathways leading to lifelong learning.



Thinking



Collaborating



Cultivating

Three Domains of Practice

DAU triangulated academic research, industry practice, and acquisition workforce insights, to define the three domains which frame this Innovation Competencies and Skills Model: Thinking, Collaborating, and Cultivating.

Cultivating an Innovation Mindset: The belief that abilities, intelligence, and skills can be developed and leveraged for the creation of new and better ideas and practices that add value to the organization.

01

Innovation Competencies & Skills

Thinking

1. Growth Mindset
2. Risk Taking
3. Creativity
4. Critical Thinking
5. Futures Thinking

Collaborating

6. Collaborating
7. Networking
8. Allyship
9. Communicating

Cultivating

10. Observing
11. Experimenting
12. Holistic Approach
13. Driving Change
14. Integrating
15. Lifelong Learning

02

Self-Assessment

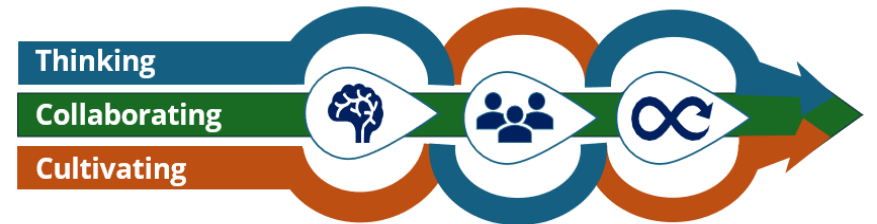
- Aligns to Innovation Competencies & Skills
- Self-administered
- 49 Likert scale statements accessed online



- Leverages research-backed models & industry practice
- Can be completed in less than 10 minutes

03

Curated Learning Pathways



- Aligns to Innovation Competencies & Skills
- Maps to Bloom's Taxonomy
- Offers curated personalized, learning experiences
- Provides Continuous Learning Points (CLPs)
- Saves learner time
- Cultivates lifelong learning